

**CANADA PENSION PLAN (CPP)  
AND  
EMPLOYMENT INSURANCE (EI)**

	2012		2011	
	<u>CPP</u>	<u>EI</u>	<u>CPP</u>	<u>EI</u>
Maximum Earnings	\$ 50,100.00	\$ 45,900.00	\$ 48,300.00	\$ 44,200.00
Exemptions	\$ 3,500.00	NA	\$ 3,500.00	NA
Maximum Contributions:				
- Employee	\$ 2,306.70	\$ 839.97	\$ 2,217.60	\$ 786.76
- Employer	\$ 2,306.70	\$ 1,175.96	\$ 2,217.60	\$ 1,101.46
Rates:				
- Employee	4.95%	1.83%	4.95%	1.78%
- Employer	4.95%	2.56%	4.95%	2.49%

Self-employed persons pay both the employer and employee portions of CPP and do not pay any EI.

You have to deduct CPP for your employee's earnings if that employee:

- is 18 years or older, but younger than 70
- is in pensionable employment during the year
- is not considered disable under CPP, and

If the employee is between the ages of 65 and 70 and is drawing CPP, the employee must file form CPT30 with both the employer and Canada Revenue Agency to have the CPP contributions ceased.

There is no age limit for deducting EI.